

Policy 9-5.5 Rev. 5
Date: April 9, 2007

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Subject: FACULTY REGULATIONS - Chapter V - Sections 6, 7 APPOINTMENTS, RETENTION, PROMOTION, AND TENURE

SECTION 6. RESIGNATIONS

A resignation is the expression of a faculty member's decision to discontinue employment with the university. A resignation is distinguished from a dismissal, which is the expression of the university's decision to terminate a faculty member's employment. While any faculty member may be dismissed for adequate cause, a competent faculty member may not be forced to resign because of unproven rumors, unsupported insinuations of improper conduct, or other unfounded efforts to discredit his or her teaching ability or research. The university provides procedural safeguards to insure that proceedings to dismiss a faculty member are conducted fairly and that the dismissal is not a violation of academic freedom (see Faculty Regulations, Chapter III, Section 10 [Consolidated Hearing Committee] and Section 11 [Academic Freedom and Faculty Rights Committee]).

Procedures.

- a. Faculty members shall give reasonable advance notice of their pending resignation. Such notice should be given to the cognizant department chairperson or college dean at least four months in advance of the date upon which the resignation is intended to become effective.
- b. The president of the university shall inform the Academic Senate of faculty resignations, except for those faculty members expressly hired for a limited period of time.
- c. Any faculty member shall have the right to request the review of any resignation. Each request for a review shall be referred to the Academic Freedom and Faculty Rights Committee. The committee procedures are described in Faculty-University Regulations, Chapter III, Section 2 (PPM 9-3.Sec.11). No request or review shall delay the effective date of any resignation.
- d. The president of the university and the faculty member who requested the review shall be provided with a copy of the committee's report. The president shall respond to the report in writing to the Academic Freedom and Faculty Rights Committee and to the faculty member. The decision of the president is final.

SECTION 7. GRIEVANCES

Should differences arise between members of the academic community the faculty member who feels that he/she has been aggrieved shall be privileged to have his/her case reviewed by the appropriate administrative authorities. Thereafter, the faculty member shall have the right to bring the matter to the attention of the Academic Freedom and Faculty Rights Committee. See (PPM 9-3, Sec. 11).

This section shall not be applicable to differences concerning retention, tenure, or promotion. See Faculty Regulations, Chapter III, Section 4 (PPM 9-3, Sec. 10).

(SECTION 8. REQUESTS FOR OPINIONS has been moved to PPM 9-3, Sec. 11 [AFFRC] and altered)

Approved: Academic Senate 4/02/07
Board of Trustees 4/09/07

[Rev. 4](#)

OUTDATED