

Policy 9-003: Endowed Chairs.

Revision 0. Effective date: July 1, 2010

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I. Purpose and Scope

A. Purpose.

To establish University Policy regarding the use of named positions, including positions with regulated titles, and to authorize enactment of Rules to implement such Policy. This policy and any associated Rules do not apply to the ranks of Distinguished Professor, Presidential Professor, or University Professor.

The use of named positions for University employees assists in attracting and retaining outstanding faculty and staff members who have distinguished themselves through their teaching, research, creative activity, administration, and service. Such positions may also honor generous donors to the University or others whom donors would like to honor by creating a named position. It is essential that holders of named positions maintain high standards of performance and responsible conduct as members of an academic community.

B. Scope.

II. Definitions

The following definitions apply for the limited purposes of this policy and any associated regulations.

- A. Named position: a position awarded to an employee that bears a special title honoring a named person or organization. Named positions normally are established with special sources of funding, which may include funding gifted to the University in the form of an endowment. Such special funding may be used to increase the amount of compensation paid to or support available for the employee holding a named position.
- B. Named positions with “regulated titles” constitute a subset of named positions, distinguished because they bear certain especially prestigious titles and/or may be subject to minimum funding level requirements. Such titles include those bearing the words presidential, chair, professor, or director, and any other titles identified as regulated titles in a University Rule implementing this Policy.

III. Policy

- A. The University shall manage the use of named positions and shall determine the level and sources of funding associated with named positions with regulated titles. The President or designee is responsible for and authorized to set minimum funding levels for any named position, thereby making such a position one with a “regulated title.” Minimum funding levels may be based on the title of the position and may be increased over time.
- B. No named position shall be named for a person or organization with whom it is not in the University's interest to be affiliated. In the event of disagreement on this point, the final decision rests with the President or designee.
- C. The President or designee shall establish procedures for establishing named positions and for appointing individuals to named positions. If the named position

is to be held by a faculty member, the procedures shall be compatible with normal faculty appointment procedures.

- D. Individuals holding named positions must be reviewed and determined to have achieved satisfactory performance at least every five years to retain those positions. The President or designee, in conjunction with the Academic Senate, shall establish Rules for conducting such reviews.
- E. The Board of Trustees will be notified of the establishment of any and all named endowed chairs. This information should be presented to the Board in a timely manner and in the form of an "Information Agenda" item at a regularly scheduled monthly Board meeting.

Sections IV- VII are for user information and are not subject to the approval of the Academic Senate or the Board of Trustees. The Institutional Policy Committee, the Policy Owner, or the Policy Officer may update these sections at any time.

IV. Policies/ Rules, Procedures, Guidelines, Forms and other Related Resources

- A. Policies/ Rules.
 - 1. Rule 9-003
- B. Procedures, Guidelines, and Forms. [*reserved*]
- C. Other Related Resources. [*reserved*]

V. References

- A. Policy 6-300: The University Faculty--Categories and Ranks
- B. Policy 6-302: Appointments of Faculty
- C. Policy 6-303: Retention, Promotion and Tenure of Faculty
- D. Policy 2-005: Sec. 5.C. (Review of Tenured Faculty)

- E. Policy 6-011: Functions and Procedures of the Senate Consolidated Hearing Committee

VI. Contacts

The designated contact officials for this Regulation are

- A. Policy Owner(s) (primary contact person for questions and advice): Associate Vice President for Faculty, Associate Vice President for Health Sciences, and the Director of Development Services
- B. Policy Officer(s): Senior Vice President for Academic Affairs, Senior Vice President for Health Sciences, and Vice President for Institutional Advancement.

See Rule 1-001 for information about the roles and authority of policy owners and policy officers.

VII. History

Revision History.

- A. Current version. Revision 0.
 - 1. Approved by -- Academic Senate January 11, 2010 and Board of Trustees April 13, 2010, with effective date of April 13, 2010.
 - 2. Legislative History
 - 3. Editorial Revisions
 - a. Editorially revised December 2, 2022 to move to current regulations template.
- B. Renumbering
 - 1. Not applicable.